

The background features abstract, overlapping geometric shapes in various shades of blue, ranging from light sky blue to deep navy blue, creating a modern, layered effect.

# School Safety

# North Babylon School District

Glen A. Eschbach  
Superintendent of Schools  
March 15, 2018

# John Kilgen

## Director of School Safety Training

- ▶ **FEMA/NIMS:**
  - IS 100 - Intro to Incident Command
  - IS 200 - Single Resources and Initial Action Incident
  - IS 300 - ICS for Expanding Incidents
  - IS 700 - National Incident Management System
  - IS 800 - National Response Framework
- ▶ **Readiness and Emergency Management for Schools**
  - Understanding and Planning for School Bombing Incidents and Awareness Training
  - School Behavioral Threat Assessment

# John Kilgen

## Director of School Safety Training

- ▶ Homeland Security and Emergency Services
  - New York State Emergency Management Certification and Training
  - Mass Casualty Response Forum
  - Understanding and Planning for School Bomb Incidents
- ▶ Stop the Bleed
- ▶ NARCAN
- ▶ AED/CPR/First Aid
- ▶ Right to Know/Blood Bourne Pathogens
- ▶ RULER Approach

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## Director of School Safety Training

- ▶ Suffolk County Police Department
  - Hate Crimes
  - Gang Awareness
  - Crisis Prevention Intervention
- ▶ Fire Department Safety Officers Association
  - Incident Safety Officer Certification
  - Safety Officer and the Incident Command

# Security Personnel

- ▶ 42 Guards Employed
  - 20 assigned to the high school
  - 9 assigned to RMMS
  - 2 per elementary building
  - 3 weekend security

# Security Guard Training

- ▶ New York State Emergency Management
  - Lock Downs
  - Evacuations
  - Active Shooter
  - Role of the Safety Officer
- ▶ Proper Response to Bomb Threats
- ▶ NARCAN
- ▶ RULER Approach
- ▶ Bloodborne Pathogens/Right to Know

# Security Guard Training

- ▶ AED/CPR/First Aid
- ▶ Crisis Prevention Intervention
- ▶ Stop the Blood
- ▶ Mental Health Training
- ▶ Hate Crimes
- ▶ Gang Awareness

# Rules and Regulations for Guards

1. Assist Principal with any need that may arise during the course of your tour, such as assisting with buses at arrival/dismissal times.
2. Physically inspect the outside perimeter of the school building at least once during tour. Guard will be relieved by an aid or anyone the principal determines, and will inform the building office of their assignment and whereabouts. The guard will walk around the outside of the building paying special attention to past known locations where quality of life violations have occurred. Any violations observed should be reported to the Director of School Safety and the building administrator. An occurrence report will be prepared.
3. Wear authorized security uniform: orange Polo shirt, grey or brown pants and dark shoes or sneakers. NO shorts or sandal shoes.
4. Be friendly and have a positive attitude.
5. Be aware of your surroundings. If you see something unusual, immediately investigate.



# Rules and Regulations for Guards

6. Take necessary action to prevent an incident (i.e. fights, large groups, bullying).
7. Have portable radio on person.
8. Use a controlled voice when communicating over the radio. Remember students are within hearing distance. If you sound panicked, they will perceive you as nervous and easily excitable. This is not a good perception. You should be calm, clear and concise while transmitting over the radio.
9. Refrain from talking and texting on your cell phone.
10. Be clearly visible and alert. In the high school, for example, if looking down a hallway, a guard should be seen.

# Rules and Regulations for Guards

11. High School: after 2:15 pm, only students with a purpose should be allowed back in the building (sports/extra help, etc.).
12. Be on time.
13. Take breaks between bells.
14. Refrain from sitting while on duty.
15. Assist in calming any disturbances and crowd control.
16. Report vandalism and unsecured areas to the Director of School Safety or building administrators.

# Rules and Regulations for Guards

17. Report any altercations or problems with students to the Director of School Safety or building administrators.
18. Prepare an Incident Report for any unusual occurrence.
19. Bring any hazardous condition to the attention of the Director of School Safety or building administrators.
20. Enforce no smoking or animals on school property.
21. Keep doors secured and locked.

# Rules and Regulations for Guards

22. Only let students in and out of main entrances.
23. If off post, notify Director of School Safety.
24. Last person on duty will do a final walk through of building ensuring all doors are secured.
25. Refrain from standing in groups.
26. Be diligent; constantly check for student passes.

# Administrative Training

- ▶ PREPaRE 1 - National Association of School Psychologists
- ▶ Crisis Prevention Intervention - Two certified trainers
- ▶ Attendance at “A Countywide Approach to School Safety” hosted by Suffolk County School Superintendent Association
- ▶ Attendance at “Mental Health Summit” hosted by NYSSBA - Role of Addressing the Growing Mental Health Crisis Among Students

# Safety Precautions Moving Forward

- ▶ **Bond**
  - New doors with bullet resistant safety glass and inside key locks
  - Redesign of HS cafeterias with safety a key element
  - Creation of two defined entrances and exits of the building
- ▶ **SMART School Safety Component - Suggested**
  - Visitor Management System
  - Electronic outside door locks
  - Additional cameras
  - Security vestibules at all entrances to the schools

# Districtwide Safety Committee

- ▶ Assessing security at the elementary schools
- ▶ Reviewing anti-bullying app called “Stop It”
- ▶ Analyzing of current plans and round table discussion of concerns

# Other Considerations

- ▶ Trauma-Informed Approach and Trauma Specific Interventions - Substance Abuse and Mental Health Services Administration
- ▶ Center for the Application of Prevention Technologies - Adverse Childhood Experiences - SAMHSA
- ▶ Active Shooter Preparedness - SHARE Program County Executive Office - Camera View Sharing
- ▶ Rave Mobil Safety/Rave Panic Button/Rave Facility
- ▶ Smart 911